

Agricultural Land Mgmt Intern; Pine Meadow Ranch Center for Arts & Agriculture The Roundhouse Foundation

Title: Agricultural Land Management Intern; Pine Meadow Ranch Center for Arts & Agriculture

Status: Temporary, Full-Time, Seasonal; Start and end dates are negotiable; ideal candidate is available Mid-June through Mid-September.

Hours: 40 hrs/week; generally 8:00am – 4:30pm Monday through Friday; days and times vary depending on work requirements. Occasional weekends and evenings required.

Reports to: Assistant Ranch Manager

About the Roundhouse Foundation & Pine Meadow Ranch

The Roundhouse Foundation is a private family foundation based in Sisters, Oregon, with a mission to support creative projects and organizations through art, environmental conservation, social services, community leadership, and education. The Foundation's vision is to create a positive impact through collaboration in communities by encouraging creative problem solving, supporting innovative programming, and stimulating the economy. Roundhouse Foundation employees embrace and advance the common values of the organization: community enrichment, cross-generational support, arts and cultural awareness, and catalyzing change.

Pine Meadow Ranch Center for Arts & Agriculture, a program of The Roundhouse Foundation, is a 260-acre working ranch serving as a learning lab for conservation, regenerative agricultural practices and creatively supporting economic development in a rural community. The Ranch also hosts a seasonal artist in residence program. The vision of the PMRCCA is to improve the well-being of people and place through the arts, stewardship, and sustainable agriculture, with the goal of preserving the land, views, and other assets of the historic ranch for years to come.

Position Overview

The Agricultural Land Management Intern works to understand regenerative agricultural practices, supports garden development, maintenance and cultivation, general ranch operations and ecological restoration projects at Pine Meadow Ranch. This position, along with other members of the Ranch crew, will work to eradicate noxious weeds that compete with native plants, and record those efforts.

For the 2023 season, this position will have particular emphasis on creating habitat for varying pollinator species that are native to central Oregon and the High Desert as well as create pollinator streps and research forage friendly pollinator plants for pastures.

The Agricultural Land Management Intern will have the opportunity to develop a project that aligns with work being done at PMRCAA. All projects will require a written proposal and budget submitted for approval. The intern will have sole responsibility for implementing approved project and follow-up with a formal report of the plans and process will be submitted prior upon completion.

The Agricultural Land Management Intern will report to the Assistant Ranch Manager for daily instruction and will have the opportunity to learn from and engage with regenerative agriculture and ecological restoration professionals. They will also work with the PMRCAA and Roundhouse Team at-large to help with on-property projects including hosting visiting artists and local organizations, regenerative agriculture activities and unique facility development. The Intern will also work with the Communications team to assist with social media and newsletter messaging around PMRCAA.

The position is based in Sisters, Oregon.

Essential Functions

- Provide general landscape maintenance support, including trail improvements, planting, weeding, seed collection, irrigation management, and/or plant propagation.
- Assist with the care of trees, shrubs, lawn, flower beds and gardens by watering, pruning, fertilizing and noxious weed reduction.
- As directed, work with ranch crew members to maintain gardens at PMRCAA including propagation, fertilizing, weeding, harvesting, deadheading, and seed collection.
- Harvest product from textile dyeing garden to help produce dyes for fabrics and other materials.
- Assist with installation and care of new garden beds and pollinator borders.
- Assist with grazing rotations for pastureland.
- Take note and provide insight on pasture redevelopment with regenerative practices using pollinator plants.
- 2023 Intern Project will include: plan, develop and manage various planting zones created to attract pollinators.
 - Coordinate with supervisor to determine noxious weed management treatments and conduct research on selected methods.
 - Operate hand tools and mowing equipment for mechanical treatment.
 - Monitor grazing treatments and care for livestock; work with livestock on property to encourage weed management, i.e. train cows to eat weeds
 - Collect and record data to evaluate efficacy of different management treatments.
 - Develop a report of recommended future actions based on results of different treatments.
- Manage and implement fuels reduction projects which could include setting up temporary fencing, moving livestock, removal of dead trees and branches.
- Assist staff with project preparation for groups visiting PMRCAA.
- Inform staff of unusual situations, safety concerns, injuries and other issues that may arise.
- Occasional other duties on behalf of PMRCAA and The Roundhouse Foundation as assigned.

Minimum qualifications

- A successful candidate will demonstrate an interest in pursuing a career in Regenerative Agriculture, Natural Resources, Forestry, Land Management, or similar field.
- A hard-working, self-motivated individual who can function on their own or as part of a team, who is comfortable providing hands-on support on a working ranch.
- Organized, energetic individual who enjoys working outside and is committed to responsible land stewardship.
- Interested and willing to learn about the integration of arts and farming/agricultural practices.
- A creative problem solver and innovative thinker with the ability to face shifting priorities and

conditions.

- Familiar with and comfortable using Microsoft Office Suite and Google Suite.
- Comfortable working with pollinators, including bees.
- Comfortable (familiarity preferred) working with and around livestock.
- Personal qualities of honesty, transparency, integrity, credibility, and a commitment to and passion for PMRCAA and the Roundhouse Foundation mission.

Desired qualifications

- Familiarity with native pollinators and honeybees, plants native to the High Desert region and regenerative land practices.
- Relationships with communities and/or non-profits in rural Oregon.
- Understanding of Indigenous cultures and Inter-Tribal relationships across the Pacific Northwest
- Lived rural experience.
- Multi-lingual, Spanish preferred.

Compensation

This is a non-exempt, full-time, seasonal/temporary position. Position compensation is \$15-18/hour DOE.

Working Conditions

- Outside including exposure to varying temperatures and conditions
- Exposure to agricultural chemicals
- Ability to lift 50+ pounds
- Physical activity of all kinds on a daily basis

Equipment Used

Including but not limited to: Tractor; ATV; Mower; Hand tools; Chainsaw; Log splitter; Edger; and/or Sprayer.

Background check & Drug Testing

We are a community-centered organization, and all our staff conduct significant outreach to schools, social service centers, and other partner organizations. In addition, our facility (which houses both Roundhouse Foundation main offices and Pine Meadow Ranch Center for Arts & Agriculture) is a drug-free workplace. PMRCAA is a working ranch with safety-sensitive positions that would be dangerous if performed under the influence of drugs or alcohol. Roundhouse Foundation requires all new staff members to satisfactorily pass a background check, driving record check and pre-employment drug screen for the safety of employees, community partners and visitors. Therefore, employment is contingent upon successful completion of a pre-employment drug screen, background and driving record check. All employees may be subject to reasonable suspicion drug and alcohol testing.

Mandatory COVID Vaccine Policy

In an effort to provide and maintain a safe workplace, effective October 2021 Roundhouse Foundation will require all new hires to provide proof of vaccination to the RHF HR Office. This policy is to safeguard the health of our employees and their families, our clients and visitors, and the community at large from COVID-19. Except as provided by state law, all employees are required to receive COVID-19 vaccinations as a condition of employment unless a reasonable accommodation is approved. A full copy of the policy can be provided upon request.

Nondiscrimination Statement

Our policies and practices provide equal opportunity to all qualified individuals in leadership, staffing and service, regardless of race, ethnicity, national origin, citizenship status, gender, gender identity, sexual orientation, disability, age, religion and any status protected by law.